



	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • QTS • Degree level qualification (subject specific) 	
Teaching	<ul style="list-style-type: none"> • Able to teach full range of ability 11-16 • Able to create an excellent climate for learning within teaching area • Able to use a range of strategies to promote learning • Able to manage and encourage good behaviour • Able to develop positive and meaningful relationships with students • Able to make appropriate use of ICT for learning • Understanding of how to use data to inform planning and improve students' performance • Understanding of a range of assessment for learning approaches, including grades where appropriate • Able to communicate with students, parents and carers about pupil's progress 	<ul style="list-style-type: none"> • Able to develop best practice through wide range of imaginative approaches • Participation/development of extra-curricular activities • Engaged with developments in teaching and learning strategies to raise achievement
Personal Qualities	<ul style="list-style-type: none"> • Enthusiasm • Team-working skills • Reliability and Integrity • Personal Organisation • Flexibility • Excellent communication skills • Ability to motivate and challenge others • A sense of humour • Ability to work under pressure 	<ul style="list-style-type: none"> • Proven leadership skills • Experience of being involved in a whole-school initiative • Strategic Planning