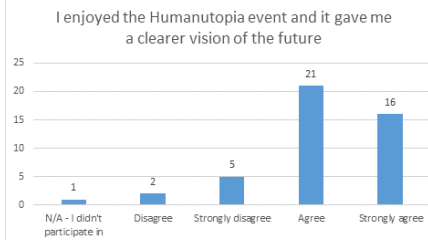


Pupil Premium used for:	Amount allocated to the intervention/ action (£)	Is this a new or continued activity/ cost centre?	Intended Impact Area	Actual Impact												
Curriculum- Staffing	£127,449	Ongoing	Strategic leads and Recruitment & retention of additional English and Maths teachers for reduced class sizes in KS4 and KS3	34% of students achieved a standard pass (grade 4 or above), in English and maths. The results show that 33% of students eligible for Pupil Premium, achieved a standard pass (grade 4 or above) in English and Maths, with 10.2% achieving a strong pass (grade 5 or above). 14% of students achieved a strong pass (grade 5 or above), in English and maths.												
Curriculum Programmes – focused on learning.	£64,621	Ongoing	Small group and 1:1 mentor intervention to focus on addressing under performance in Maths and English KS4 L1 English intervention													
Library after school provision to support completion of homework	£4,000	Ongoing	Introduced following parent feedback.	Student survey conducted to review provision found that over 90% found it useful in helping with homework, revision and reading. Provision is available with staff support after school every day of the week .Additional supported offered to SEN students through this provision												
SMHW – Online homework	£5300	New	Parental engagement and support for students to complete homework	Students and parents able to access SMHW and view homework set online or using an app.												
CEIAG	£7,350	Ongoing	To provide independent advice to students about post 16 options and career pathways. All students in Year 10 received pastoral guidance and career interview and CV workshops.	All Year 11 having CEIAG interview resulting in a zero NEET figure reported as first destination for the academy. An improvement of 1.5% on the previous year. All Year 10 students completing work experience for two weeks. One student being taken on as an apprenticeship following work experience.												
	£5570	New	Career mentor – student support													
Humanutopia	£1850	New	Inspirational workshops to address many personal and social barriers to learning and in doing so will help raise aspirations. Key focus areas include personal and social development. Student felt empowered to make the move in to post 16 and felt more motivated and confident as a result of the workshop.	<p>I enjoyed the Humanutopia event and it gave me a clearer vision of the future</p>  <table border="1"> <caption>Humanutopia Event Feedback Data</caption> <thead> <tr> <th>Response Category</th> <th>Number of Students</th> </tr> </thead> <tbody> <tr> <td>N/A - I didn't participate in these activities</td> <td>1</td> </tr> <tr> <td>Disagree</td> <td>2</td> </tr> <tr> <td>Strongly disagree</td> <td>5</td> </tr> <tr> <td>Agree</td> <td>21</td> </tr> <tr> <td>Strongly agree</td> <td>16</td> </tr> </tbody> </table>	Response Category	Number of Students	N/A - I didn't participate in these activities	1	Disagree	2	Strongly disagree	5	Agree	21	Strongly agree	16
Response Category	Number of Students															
N/A - I didn't participate in these activities	1															
Disagree	2															
Strongly disagree	5															
Agree	21															
Strongly agree	16															
Lexia Phonics Reading Package	£4,140	Ongoing	Improve reading ages for those students who are reading lower than their chronological age	Reading age acceleration data shows significant rise in reading ages beyond chronological progression beyond previous years												
Music tuition	£21,600	New	Music enabled in to the curriculum using peripatetic teachers to provide instrumental teaching to students	Good uptake of music and after school clubs.												
ICT Investment in laptops	£4,000	New	To support students who have no access to technology at home for homework, learning tools and revision.	Improvements in usage of online tools to support learning has risen significantly and is supporting KS4 outcomes												
School Uniform Provision	£4,250	Ongoing	To promote equality between students.	All pp students received a free uniform including trousers/skirt, blazer and tie.												
Saturday School – Behaviour Support	£4000	Ongoing	To deal with low level behaviour incidents that impact on teaching and learning	Pupil premium students have received a sanction on a Saturday at school in a response to either a low-level concern or low attendance												

				i.e. 'make up the time'. Of this targeted group @ 60% have not caused further concern.
Military Ethos Programme	£30,000	Ongoing	The programme support pupil premium students across both key stages.	Improved behaviour, engagement, motivation and attendance.
Achievement Centre Co-ordinator	£27,450	Ongoing	To support equality and provide an area for independent study and supported revision.	Provided an area that was well resourced and used by students and mentors to deliver intervention and support.
Outward Bound	£7000	Ongoing	A programme to motivate and challenge students and develop a growth mind-set of 'can do'. To build inspiration and ambition in disadvantaged students.	Attendance improved for students who attended Outward Bound.
Home Tutoring	£3500	Ongoing	To support students absent from the academy for reasons such as anti-social behaviour or maternity.	Students were able to return to the academy and resume their studies and GCSE exams
Extended School Provision – weekends & Holidays	£4000	Ongoing	To provide an independent study area for disadvantages students / all students and supported revision for exams.	34% of students achieved a standard pass (grade 4 or above), in English and maths. The results show that 33% of students eligible for Pupil Premium, achieved a standard pass (grade 4 or above) in English and Maths, with 10.2% achieving a strong pass (grade 5 or above). 14% of students achieved a strong pass (grade 5 or above), in English and maths. Our Progress 8 score was -0.39 (inside the government target of -0.5) and our Attainment 8 score was 35.78.
Y10 Work experience (50%)	£1575	Ongoing	To support students to access work experience to develop work skills and awareness of employment areas.	All Year 10 students completed two weeks work experience and gained valuable work skills.
Trips	£3000	Ongoing	Raising aspiration and providing equal access to all students.	Access provided for all students
Y11 Prom	£800	Ongoing	To promote equality of access to all students. Support offered for maintaining attendance levels and attending revision sessions	Small cohort with relatively low uptake but had a positive impact on attendance.
Ex-Year 11 Mentors	£4620	Ongoing	Support with English, Maths and science to close the gap for progress.	
Breakfast Club	£500	Ongoing	To promote healthy eating and ensure students are receptive to learning.	Exam breakfast club prior to all exams.

Total allocated budget £336,575 Pupils in years 7 to 11 recorded as Ever 6 FSM £935 funding per student

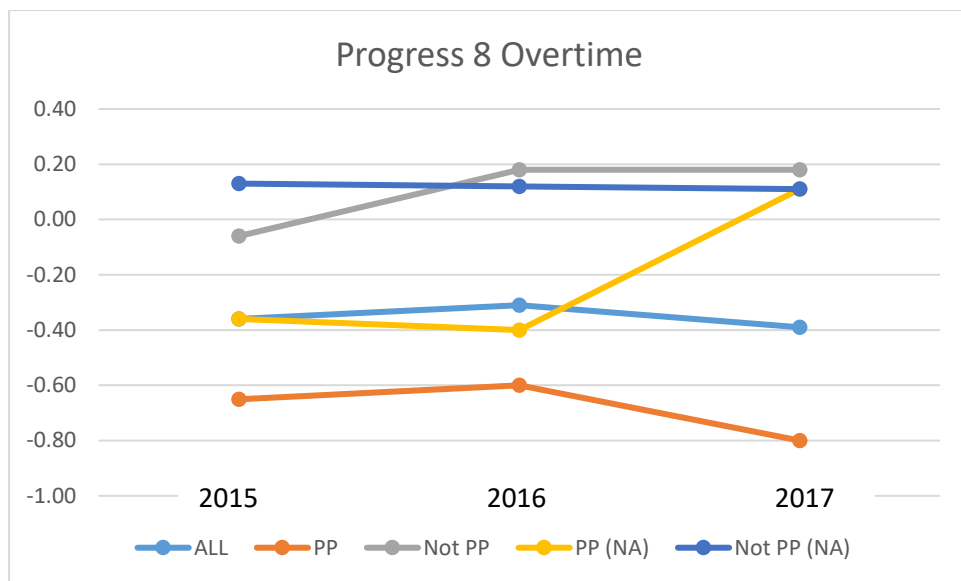
Impact Pupil Premium

Number of students in Y11 cohort 2016/17 was small at 90.

Overall P8 -0.39 (below average) against National Average of -0.03 and P8 for disadvantaged students: -0.80 against National Average of 0.11

Attainment 8: 35.78 against National Average of 44.62 and LA Average of 40.26

Absences for all students (sessions missed due to absences): 6.6% against National Averages of 5.2%. This reflects an improvement of 0.2% from 2015. Ever6 FSM 9.0% against National Average of 7.5%.



Y7 catch-up funding

The Summer School programme is specifically designed for pupil premium students and those working at below 4C (average for KS2). They learn generic strategies in order to build confidence and consolidate skills needed in year 7. The intended outcome is that they will be more likely to make expected progress in the Year 7 curriculum. All students in receipt of catch up funding will be attending intervention session for English and or maths at least once a week. Students below L3 receive 6 sessions of intervention a week. 8 students attended sound training. Benefits include greater vocabulary understanding, comprehension, spelling and confidence. A unique mix of learning methodologies for students to gain critical decoding and vocabulary skills.

Measure	All Student	Pupil Premium
P8	-0.39	-0.80
Basics 9-5	14%	10%
Basics 9-4	34%	33%
P8 English	-0.73	-1.16
P8 Maths	-0.49	-0.91